



Resources for Child Safety

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SOCIAL MEDIA SCREENING FORM

DATE: _____

APPLICANT NAME: _____

POSITION APPLIED FOR: _____

SOCIAL MEDIA PROFILES FOUND?:

- Yes
- No, none found
- Yes, but some or all profiles are private

SOCIAL MEDIA PROFILES REVIEWED:

(Check all that apply)

- Facebook
- Instagram
- TikTok
- Pinterest
- LinkedIn
- YouTube
- Other:

RED FLAGS IDENTIFIED:

(Check all that apply, if any)

Please Note: The presence of red flag behavior does not necessarily mean that someone is a predator or that they are not a good fit for working with youth, it just means that further consideration needs to be given before moving forward in the hiring process.

- Has moved a lot over the past 5-10 years for unverifiable reasons.
- Inappropriate (sexual, violent, derogatory) photos, memes, or other content posted.
- Excessive mention/posting of spending time with minors within the past 2-3 years.
- No noticeable adult friendships/relationships.
- Following or friends with many minors that are more than 4 years younger than the applicant on a personal account(s).
- Following accounts/people that regularly post sexual, violent, or derogatory content.
- Posts or comments reflecting any sort of bigotry such as racism, misogyny, or homophobia within the past 2-3 years.
- Several instances of "liking" or interacting with inappropriate and/or illegal content within the past 2-3 years.
- Information in social media profile(s) conflicts with information on resume.
- Social media profiles are under a different name than the one on the application.
- Other:

Screener Name

Screener Signature

Date